



Recognition of Service Paid-on-call Firefighters

Policy No.: PROS-FIRE-1	Council Resolution No.: 47/2020
Department: Fire	Authority: Council
Effective Date: March 14, 2011	Revision Date: January 27, 2020
Review Date: January 2023	Repealed Date:
Supersedes: N/A	
Related Procedure No.: PROS-FIRE-1	
Related Procedure Name: Recognition of Service – Paid-on-call Firefighters	

Purpose

The Town of Taber wishes to acknowledge the paid-on-call firefighters for their commitment, dedication, service and significant contribution to the community.

Policy Statement

- 1) Council shall present a gift of appreciation at a regularly scheduled Council meeting to paid-on-call firefighters upon achieving significant milestones with the Town of Taber.
- 2) Paid-on-call firefighters will be recognized for long term services to the community in five year increments. (5th, 10th, 15th, 20th, etc.)
- 3) Paid-on-call firefighters will be recognized for all cumulative years of active service as defined by the Fire Department standard operating guidelines.
- 4) In the event retirement/resignation occurs between years listed above, Council may provide a gift of appreciation as they deem appropriate.
- 5) The recognition award will be an appropriate gift with the Town logo, distinguishing the years of service equal to \$20.00 per year of service.
- 6) The Town shall provide a paid-on-call firefighter recognition event annually. The Fire Chief shall approve the type of event and venue, and allowable costs shall be determined as per calculated by the Recognition of Service – Paid-on-call Firefighters Procedures.




- 7) In the event of retirement, after 25 years of service, Council shall present a retirement gift based on \$50.00 per year of service and honoring the individual at an event, with the individual's input.
- 8) The recognition gift may be considered a taxable benefit in accordance with Canada Revenue Agency protocol.
- 9) Paid-on-call firefighters may contribute the value of their recognition gift as a donation in kind to a non-profit organization of their choice.
- 10) Administration shall establish procedures for this policy and shall be responsible to ensure the spirit and intent of the policy is adhered to.

Additional References

- Fire Department standard operating guidelines

Separate policies and procedures pertaining to Recognition of Service for Employees, Elected Officials and Board Members are dealt with independently.


MAYORFEB 14, 2020
DATE
CHIEF ADMINISTRATIVE OFFICERFeb. 11/2020
DATE

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